

Here are 10 points that can help with domestic workers' welfare insurance and social security

- Minimum Wage Guarantee: Ensure domestic workers receive a minimum wage, as proposed in Karnataka's Domestic Workers (Social Security and Welfare) Bill.
- Social Security Fund: Establish a social security fund, contributed to by employers, workers, and the government, to provide benefits like medical support, pension, and funeral expenses.
- Welfare Boards: Set up dedicated welfare boards, like the Karnataka State Domestic Workers Social Security and Welfare Board, to oversee implementation of policies and provide support.
- Registration and Documentation: Encourage registration of domestic workers and employers to formalize the sector and ensure access to benefits.
- Health Insurance: Provide health insurance coverage for domestic workers, including medical treatment and hospitalization benefits.
- Pension and Retirement Benefits: Offer pension and retirement benefits to domestic workers, ensuring financial security after retirement.
- Protection Against Abuse: Implement measures to protect domestic workers from physical, emotional, and verbal abuse, including complaint helplines and support services.
- Skill Development and Training: Provide training and skill development opportunities to enhance domestic workers' skills and employability.
- Awareness and Education: Conduct awareness programs to educate domestic workers about their rights, benefits, and entitlements.
- Grievance Redressal Mechanism: Establish a grievance redressal mechanism to address complaints and disputes related to domestic workers' rights and benefits.

These measures can help improve the working conditions, social security, and overall well-being of domestic workers.