

## Here are 10 points that can help with domestic workers' welfare insurance and social security

- **Minimum Wage Guarantee:** Ensure domestic workers receive a minimum wage, as proposed in Karnataka's Domestic Workers (Social Security and Welfare) Bill.
- **Social Security Fund:** Establish a social security fund, contributed to by employers, workers, and the government, to provide benefits like medical support, pension, and funeral expenses.
- **Welfare Boards:** Set up dedicated welfare boards, like the Karnataka State Domestic Workers Social Security and Welfare Board, to oversee implementation of policies and provide support.
- **Registration and Documentation:** Encourage registration of domestic workers and employers to formalize the sector and ensure access to benefits.
- **Health Insurance:** Provide health insurance coverage for domestic workers, including medical treatment and hospitalization benefits.
- **Pension and Retirement Benefits:** Offer pension and retirement benefits to domestic workers, ensuring financial security after retirement.
- **Protection Against Abuse:** Implement measures to protect domestic workers from physical, emotional, and verbal abuse, including complaint helplines and support services.
- **Skill Development and Training:** Provide training and skill development opportunities to enhance domestic workers' skills and employability.
- **Awareness and Education:** Conduct awareness programs to educate domestic workers about their rights, benefits, and entitlements.
- **Grievance Redressal Mechanism:** Establish a grievance redressal mechanism to address complaints and disputes related to domestic workers' rights and benefits.

These measures can help improve the working conditions, social security, and overall well-being of domestic workers.